



Total investment of some 280 million euros:  
**Bosch to build new manufacturing facility for large  
wind-turbine gear units in Nuremberg**  
Prospects for future of location improved

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- ▶ Agreement to provide secure jobs until end of 2013
- ▶ Plant management, works councils, and IG Metall union agree on comprehensive measures to improve competitiveness
- ▶ Vocational training to be further extended

NUREMBERG – Bosch is to establish a new manufacturing facility for large wind-turbine gear units in Nuremberg for its subsidiary Bosch Rexroth. In addition, the production of components for gasoline direct injection is to be further strengthened. For these two projects, Bosch intends to invest a total of 280 million euros in its Dieselstrasse and Zweibrückener Strasse plants by 2013. This will create some 360 new jobs, which are to be filled internally. In addition, plant management, works councils, and the IG Metall union in Nuremberg have agreed on a comprehensive package of measures to improve competitiveness and cut costs. Part of this agreement provides for safe jobs for the location's more than 2,500 associates until the end of 2013. Commenting on this agreement, Klaus-Jürgen Stenzel, plant manager in Nuremberg, said: "In a joint effort, we have managed to find an acceptable solution for the Nuremberg location that provides everyone involved with good prospects for the future."

Up to 2013, Bosch Rexroth will invest some 180 million euros solely in establishing a new manufacturing facility for large wind-turbine gear units. The first large wind-turbine gear units are expected to be delivered to customers from Nuremberg as early as the start of 2009, thereby supplementing the existing manufacturing operation in Witten, also in Germany. The gears and control systems manufactured by Bosch Rexroth are the core components of wind turbines. The significance of this eco-friendly method of power generation is increasing at an exceptional pace. Even last year, the output of the wind turbines installed worldwide in the course of one year was the equivalent of more than ten 1,400-megawatt

nuclear power stations. This figure will more than triple in the coming ten years. An average 1.5-megawatt wind turbine can cover the electricity requirements of 1,000 four-person households. At its plant in Nuremberg's Dieselstrasse, which employs a workforce of nearly 300, Bosch Rexroth already manufactures external gear units. The serve to generate hydraulic pressure in mobile applications such as tractors, fork-lift trucks, and construction machinery.

### **Agreement to secure employment at the Nuremberg location**

Apart from this investment in wind power, Bosch will invest some 100 million euros in infrastructure, plant, and equipment for gasoline direct injection and current products. The aim here is to bundle the production operations of the Gasoline Systems division at the Zweibrückener Strasse plant. In the area of automotive technology, Bosch mainly manufactures products for gasoline systems in Nuremberg, with a workforce of more than 2,200. The main products are throttle devices, high-pressure pumps, and fuel rails for gasoline direct injection, as well as components for the control of automatic transmissions. In addition, in the Bosch Group's international manufacturing network, Nuremberg is the lead plant for coordinating the manufacture of components and modules for gasoline injection.

The promise to invest in the Nuremberg locations was given in return for agreements on comprehensive measures to improve competitiveness. These measures were necessary because of increasing price pressure for certain components produced by Gasoline Systems, and well as for some of the external gear units manufactured by Bosch Rexroth AG. The cost-cutting program that has been passed includes a waiver of certain salary components and the use of associates' own time for training programs. In addition, plant management and works councils agreed on further flexibilization of weekly working time, with up to 21 shifts per week.

"The package that has been agreed is intended to secure employment at the Nuremberg location over the long term, and to create a better balance in employment levels at the two plants. Skilled workers, the necessary infrastructure, and new investments offer good prospects for expansion of the growth areas of wind power and gasoline direct injection," said Ekkehard Kristfeld, Bosch Rexroth AG plant manager in Nuremberg. Redundancies have been ruled out until the end of 2013.

Moreover, it has been agreed that vocational training will be extended from its present level of roughly 50 apprentices per intake year to 60. In total, Bosch presently trains 130 young people in Nuremberg, qualifying them for industrial and commercial careers.

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*The Bosch Group is a leading global supplier of technology and services. In the areas of automotive and industrial technology, consumer goods, and building technology, some 260,000 associates generated sales of 43.7 billion euros in fiscal 2006. The Bosch Group comprises Robert Bosch GmbH and its roughly 300 subsidiary and regional companies in over 50 countries. This worldwide development, manufacturing, and sales network is the foundation for further growth. Bosch spends more than three billion euros each year for research and development, and in 2006 applied for over 3,000 patents worldwide. The company was set up in Stuttgart in 1886 by Robert Bosch (1861-1942) as "Workshop for Precision Mechanics and Electrical Engineering."*

*The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant up-front investments in the safeguarding of its future. Ninety-two percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a charitable foundation. The majority of voting rights are held by Robert Bosch Industrietreuhand KG, an industrial trust. The entrepreneurial ownership functions are carried out by the trust. The remaining shares and voting rights are held by the Bosch family and by Robert Bosch GmbH.*

*Additional information can be accessed at [www.bosch.com](http://www.bosch.com).*